disinfection of infected linen (65°C for 10 minutes). It must be emphasised that our tests assessed the effect of heat in the absence of a cleaning effect, which in practice will very much reduce the load of bacterial contamination. Recent *in situ* studies failed to demonstrate survival of enterococci in a modern hospital laundry system.⁹ Nevertheless, it may be appropriate to use the higher (71°C) temperature for the laundry process whenever possible. *E. faecium* isolates were more resistant to heat than the two *E. faecalis* control strains. Overall, we found *E. faecium* isolates to be less heat tolerant than others have suggested.^{5,10} These differences are almost certainly due to a combination of variations in methodology and interpretation of log reductions, rather than major strain variations in heat tolerance. These methodologies take no account of the washing effect of medical disinfection processes and we consider that current disinfection guidelines are satisfactory.

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The hidden increase in histopathologists' workload

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Abstract

The informational content of histopathological reports generated between 1985 and 1995 was assessed. This showed an exponential rise over the past five years. It is postulated that this has arisen from developments in medical science and demands from clinical colleagues. This increase in workload is not addressed by present methods of measurement and has major resource implications.

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Keywords: workload, histopathology.

Histopathologists, like other doctors, are under increasing pressure of work. This includes not only their routine work but also teaching, research, continuing medical education, quality assurance, management, administration, and audit. In histopathology the routine work can be crudely quantified by the number of requests. A more formal unit of measurement is the Welcan system.¹ This measures the technical requirements in processing the specimen but does not assess a pathologist's input in interpreting or reporting the specimen. This

study has examined the increase in the amount of information contained in histopathological reports over the past decade to determine what contribution this has made to the increased workload.

Methods

In East Dorset there is a combined histopathological department serving Poole and Royal Bournemouth Hospitals. Between 1985 and 1995 histopathological reports for all specimens received at the Royal Bournemouth Hospital during the first two complete weeks (Monday to Friday) in February in selected years were examined. All reports were handwritten by the pathologists prior to typing. The number of items of information recorded were quantified. A point of information included details of the nature of the specimen, measurement, histological description, diagnosis, grade, individual prognostic factors, excision margins, etc. During the weeks of the study in 1985, 1990 and 1992 there were three reporting consultant histopathologists. Two of these subsequently retired and their positions were filled by younger consultants. In 1993 there were four and 1995 five consultant histopathologists.

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Curve fitting and statistical analysis were performed using Microsoft Excell version 5.0 (Microsoft Corporation) on an IBM compatible PC.

Results

The findings indicate that over the past five years the amount of information per report has increased on average by 7% (fig 1). In 1985 the amount of information per report ranged from 1 unit (for example, products of conception confirmed) to 25 units (right hemicolectomy containing two different infiltrative carcinomas). By contrast, in 1995 the amount of information per report ranged from 1 unit of information (for example, products of conception confirmed) to 41 units of information (series of colonic biopsy specimens in ulcerative colitis with dysplasia), which included suggestions for further patient management. This increase in information per report, compounded with the increasing number of specimens received by the department, has resulted in an exponential rise in the amount of information generated by pathologists annually (fig 2).

Discussion

The increasing complexity of pathologists' workload is generally appreciated but little for-

mal assessment has been performed. Cross and Bull² have shown an almost linear increase in the information content of reports for colectomy and mastectomy specimens in a teaching hospital, amounting to 273% over a 50 year period. The present study has examined all specimens (of which approximately 15% are malignancies) reported in a district general hospital and has demonstrated that there has been a significant increase in the information generated by the histopathology department over recent years. This figure will no doubt increase with the drive towards standardised surgical pathology reports, which include checklists of important parameters requiring assessment.³

No value judgement was made on the information provided in the reports. Furthermore, the method used may still underestimate the amount of work involved in reporting the specimen as some particularly complex cases may evoke only a short report. The reasons for the informational increase is speculative. It is reputed that medical knowledge doubles every seven to 10 years. This is reflected in the discovery of new disease entities, the increasing subclassification of diseases and elucidation of new prognostic factors. Increasingly complex medical conditions are dealt with in district general hospitals and our consultant colleagues expect pathologists to provide a similar level of expertise, often without the necessary resources. Interestingly, prior to 1992 the average amount of information per report remained relatively constant. Since that date the hospital has appointed a number of young consultant surgeons and pathologists. In recent years the medicolegal requirements to record accurately the nature of the specimen submitted for an opinion, particularly as the gross specimen is discarded after a number of weeks, has also been highlighted.

This increase in information output has significant resource implications, as the cerebral activity of pathologists remains stable (or slows with age!) in contrast to other more technical specialities utilising computer technologies (which double in processing power each year) where it is easier to achieve efficiency savings. This crude index of a pathologist's activity highlights the need for a more accurate assessment in this area. The Royal College of Pathologists recognises the increasing complexity of pathologists' workload but the validity of a recommended upper limit of 4000 specimens per year per histopathologist (2000 specimens in teaching hospitals) is questionable without due regard to the types of specimens submitted for examination and clinical demands.⁴

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Figure 1 Average number of information items per report.

Figure 2 Percentage change in amount of information output (number of requests multiplied by average number of information items) by the department (1985 equal to 100%).

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